

BUSINESS FINANCE FOR HR PERSONS

A Three Day Training Programme on Finance Management

Session 1: Introduction to the two most important financial statements

Session 2: A closer look at the Profit and Loss Account and the Balance Sheet.

Session 3: The easiest and most logical way to prepare profit and loss account and balance sheet without an elementary knowledge of accounting so that HR persons can treat their department as a profit centre.

Session 4 & 5: The two pillars on which successful businesses stand: Ability to generate profit and the ability to efficiently manage cash flow.

Session 6: Role of HR persons in achieving the twin objectives of maximising profitability and managing cash flow and how to understand the financial implication of each HR related decision.

Session 7: Introduction to the principles of the costing and its use in taking financially intelligent decisions.

Session 8: Leverage Analysis

Session 9: Ratio Analysis is also a powerful control tool and helps in inter- and intra-company analysis and also in ensuring that the organisation is performing within industry norms, and if not, the steps to be taken for it to do so.

Session 10 & 11: Budgeting

- Budgets & Budgetary Control
- Budgeting for Human Resources

Session 12: How to read Fund Flow Statement to evaluate the health of an organisation.

Methodology

The programme will be practice oriented and shall comprise lectures, group discussions, case studies, etc.

Participant Profile

The programme is designed for a wide range of executives from within and outside the finance function. Prior exposure to finance and accounts is not essential.

Programme Faculty: Dr Anil Lamba

Bestselling author, financial literacy activist, and an international corporate trainer, Dr Anil Lamba is a practising Chartered Accountant and holds degrees in Commerce, Law and a Doctorate in Taxation.

Dr Lamba's training programmes are held internationally, with a client list exceeding 2000 large and medium-sized corporations spread across several countries including India, the USA, and in Europe, the Middle-East and the Far-East.

His latest book, '**Romancing the Balance Sheet**' is currently making waves.

Course material

A soft copy of the course material will be provided to you, which can be photocopied and distributed amongst the participants.

Investment

Our professional charges are @ Rs 5,99,850/- per day (for programmes in India) plus taxes and US\$ 9990 per day (for programmes outside India). Expenses towards, venue for the training program, course material, lunch, refreshments, travelling, lodging and boarding etc. would have to be borne by the client.

Cancellation Policy

Cancellation before:

- a. 30 days will attract a levy of 50% of the professional fees
- b. 15 days will attract a levy of 100% of the professional fees.

Payment terms - immediately on receipt of invoice.

Do feel free to contact Mr Praphulla Gaikwad, Manager – Projects, in case you may have any queries, on 020-26340316, 26348913 or mobile: +91-9922351352, or email us on inquiry@lamconschool.com. Please do visit us at www.lamconschool.com.